

Environmental & Sustainability Policy

1. SUSTAINABILITY STATEMENT

US LBM is contributing to a more sustainable future, for our company and the stakeholders who depend on us. This is not only the right thing to do but also it is essential to our long-term success. We wish to remain a pillar of our communities, a source of pride for our employees, and to continue to strive to seek sustainable solutions for our planet.

2. ENVIRONMENTAL STATEMENT

US LBM is committed to environmental stewardship, minimizing environmental impacts and taking steps to protect and preserve our shared natural resources. This commitment is an integral part of doing business and a responsibility of each division and every employee.

Protecting the Environment (from US LBM's Standards of Business Conduct)

We recognize that our activities as a supplier of building materials may affect the environment, and we do our best to minimize that effect to protect the communities in which we operate.

We protect the environment by:

- » Seeking continuous improvement in the environmental safety of our business practices
- » Following all applicable environmental laws and company policies
- » Empowering associates to speak up about violations or environmental hazards
- » Following company procedures for waste management
- » Taking individual steps to conserve energy, such as turning lights off and keeping engines from idling

Actions:

- > US LBM follows all applicable environmental laws and regulations and company policies,
- > US LBM seeks continuous improvement in environmental resource management.
- > US LBM will continue efforts to reduce emissions to air, water and soil and greenhouse gas emissions.
- > US LBM will continue its efforts to reduce waste and it will continue to focus on recycling efforts.
- > US LBM will continue to investigate and set appropriate targets and goals for emissions, use of resources, and waste reduction.
- > US LBM will monitor and report regularly on our environmental compliance and our sustainability efforts. This will be done via our sustainability report.
- > US LBM will continue to promote the importance of environmental awareness - to increase understanding about our environment and the importance of protecting it - within our company and our communities.
- > US LBM engages with stakeholders within our company, our industry, our customers, and our communities. We will continue to seek appropriate stakeholder engagement to promote sustainable and cost-effective environmental strategies and the continuous improvement of our company.



3. RESPONSIBILITIES

All US LBM companies and employees must comply with applicable environmental laws and regulations.

4. ENVIRONMENTAL OBJECTIVES

US LBM demonstrates environmental stewardship through aligning our performance with the following objectives:

- > Comply with environmental laws, regulations, and other standards to which US LBM subscribes, including the U.N. Global Compact
- > Conducting operations in an environmentally sound manner, recognizing that the responsibility for environmental management extends from the individual employee through all levels of the organization
- > Train and motivate employees to act in an environmentally sound manner by communicating the importance of the potential environmental impacts of their work.
- > Provide opportunities for open dialogue with employees and respond to their environmental concerns.
- > Seek out products that support a more sustainable world, have minimal adverse environmental impact, are environmentally safe for their intended use, are efficient in their consumption of energy and natural resources, and can be recycled, reused, or disposed safely.

- > Increase our energy efficiency, reduce emissions, and conserve energy and other resources, while prioritizing the reuse and recycling of materials to minimize our environmental footprint.
- > Encourage suppliers to conduct their activities consistent with this policy via a Supplier Code of Conduct
- > Develop and maintain emergency preparedness plans in conjunction with regulatory requirements, emergency services, relevant authorities, and local communities, as appropriate.
- > Support research to improve the environment and support our communities when natural disasters occur.

5. MONITORING AND VIOLATIONS

Employees must report any actual or suspected violations of laws, regulations, and company policies and procedures. Reports may be made to a supervisor, the Legal Department, or the US LBM hotline.

US LBM will review the aspects of this Policy and related operating procedures on a periodic basis to evaluate any appropriate or necessary changes.